



GENERAL MEMBERSHIP MEETING

Wednesday, May 16, 2007, 11:30 a.m. - 1:00 p.m., Royal Fork (Columbia Mall)

"Workplace Violence", Jason Uhlir, Director of Campus Safety and Security/Risk Management/UND

ARE YOUR LABOR LAW POSTERS UP-TO-DATE?

Call (1-800-582-8032 to obtain copies of required posters)

Or go to

(discovernd.com/labor - publications - required employment posters)

There are nine State and Federal posters that North Dakota employers are required to post in an area or areas readily accessible to all employees. All nine posters, plus one additional optional poster, are available free of charge via the links below or by contacting the respective issuing agencies. Please note that the ND Department of Labor does not send solicitations or charge for posters. Employers are not required to purchase posters through any private company to be in compliance with the posting requirements.

- **North Dakota Minimum Wage & Work Conditions Summary Poster**
ND Department of Labor
600 East Boulevard, Dept 406
Bismarck ND 58505-0340
(701)328-2660 or toll free within ND 1-800-582-8032 or e-mail: labor@nd.gov
- **Workforce Safety & Insurance (WSI) Certificate of Premium Payment**
NOTE: WSI does not issue an insurance policy. A certificate of premium payment is the employer's proof of coverage and is issued upon receipt of premium payment.
Workforce Safety & Insurance
1600 East Century Avenue, Suite 1
Bismarck ND 58503-0644
(701)328-3800 or toll free within ND 1-800-777-5033 or e-mail: ndworkerscomp@nd.gov
OPTIONAL POSTING: **Workforce Safety & Insurance Important Notice to Employees Poster** This poster outlines steps to take in the event of a workplace injury and details the types of benefits that may be applicable through Workforce Safety & Insurance coverage. Posting of this poster is recommended, but not mandatory.
- **Job Service North Dakota Unemployment Insurance Poster***
Job Service North Dakota
PO Box 5507
Bismarck ND 58506-5507
(701)328-2814 or toll free 1-800-472-2952 or e-mail: jsuits@nd.gov
- **Fair Labor Standards Act (FLSA) Minimum Wage Poster**
Notice - Employee Polygraph Protection Act Poster**
Your Rights Under the Family Medical Leave Act of 1993 Poster
US Department of Labor
PO Box 1434
Bismarck ND 58502
(701)250-4320
- **You Have a Right to a Safe and Healthful Workplace Poster****
OSHA
1640 East Capitol Avenue
Bismarck ND 58501
(701)250-4521 or 1-800-321-6742
- **The Uniformed Services Employment and Reemployment Rights Act Poster**
Veterans' Employment & Training Services
1000 East Divide Avenue
Bismarck ND 58501
(701)328-2865
- **Equal Employment Opportunity is THE LAW Poster**
NOTE: A regulation size poster (13"x18") is not available to print via the Internet, but can be requested from the EEOC Publications Distribution Center via www.eeoc.gov/posterform.html or by calling 1-800-669-3362

*Applies only to employers who are legally required to provide unemployment insurance and those employers who have voluntarily chosen to provide unemployment insurance to their employees.

**Public sector employers are not obligated to post the Employee Polygraph Protection Act Poster or the OSHA You Have a Right to a Safe and Healthful Workplace Poster. (Please note that a separate OSHA poster, the Federal Agency Poster, must be posted by federal government employers.)

[<http://www.nd.gov/labor/publications/posters.html>]



BOARD MEETING

BOARD MEMBERS MEET THE FIRST THURSDAY OF THE MONTH / 6:00 – 8:00 PM. / GRAND FORKS PARK DISTRICT / 1210 7TH AVE S

NEXT MEETING → June 7th

- Our Fall Seminar is now in the planning stage – *your help is always welcome!*

BOARD MEMBERS

Steve Harken (President)

Al Maloney (Vice President)

Joe Strang (Treasurer)

Debbie Pierson (Secretary)

Pat Balstad • Davis Hoverson • Bonnie Knutson

Greg Lian • Cedric Masa • Lyle Ross • Annette Shane

COMMITTEES

Communication Committee

(Linda Wiley, Carol Gierszewski, Bonnie Knutson, Annette Shane)

- Need one of our registration forms for a potential member? Go to our website @ www.nosha.net → Become A Member → Application Form or → NOSHA Brochure

Education Committee

(Bonnie Knutson, Pat Balstad)

(Upcoming GM Meeting Presentations)

- **June 20, 2007**
- "Forklift Safety", Brad Erickson, Northland Community and Technical College
- **July 18, 2007**
- "Lockout/Tagout", Brian Harris, Century Electric

Anyone interested in showing off your place of business to NOSHA members, please contact Bonnie Knutson to set a date and time for a tour – *This is a great way to share safety ideas and techniques!* IT IS ALSO A GREAT LEARNING TOOL FOR ALL OF US!

Membership Committee

(Davis Hoverson, Greg Lian)

★ 62 MEMBERS STRONG...and GROWING!

★ **New Member – Greg Lian – WELCOME!**

NOSHA is a non-profit organization formed to provide area safety professionals a direct way of sharing safety concerns, goals and ideas to promote workplace safety. As a member of NOSHA, you will be joining area safety professionals dedicated to their profession, energized on career enhancement and who have a genuine interest for safety in the work place.

THANK YOU BONNIE KNUTSON AND AXIS CLINIC FOR SUPPLYING DOOR PRIZES FOR OUR APRIL GM MEETING!