

PO Box 14663 Grand Forks, ND 58208-4663 www.nosha.net ◆ info@nosha.net



General Membership Meeting

Wednesday, February 18th at the VFW, 312 DeMers Ave, East Grand Forks MN 56721

Our topic will be "What to Include in Your Corporate Wellness Program" presented by Heidi Panos, Sanny & Jerry Ryan Center for Prevention & Genetics

Employee Wellness

The following is an excerpt from an article courtesy of Creative Wellness Solutions entitled "Sit Less, Stand Up, Move More!"

Overview

You may have seen some of those alarming headlines, namely that 'sitting is the new smoking'. Can inactivity really be as dangerous for your health as puffing regularly on something that is proven to increase your risk of getting cancer or heart disease?

As employers and managers of our own health, it is important to get a handle on some facts so that we can all make informed choices in our everyday lives.

While the research on the effects of sitting too much is not as advanced as that on smoking, there is a growing body of knowledge that links sitting for long periods of time, not only to problems associated with posture, but also to a number of serious health concerns, such as elevated risk of heart disease, obesity, metabolic syndrome, diabetes and cancer.

The Research

A recent study cited by the Mayo Clinic found that adults who spent more than 4 hours a day in front of the TV or other recreational screen-based devices had an increased risk, over 120%, of events associated with cardiovascular disease such as chest pain or angina, compared to those adults who watched less than 2 hours a day. They also had a 50% greater risk of death from any cause.

What the research has crucially found is that the ills of prolonged sitting are not significantly reduced by periods of exercising before or after work. So we can't 'bank' hours of exercise to make up for hours of inactivity! When we are inactive for prolonged periods, what appears to be happening is that our bodies' natural ability to breakdown fats and sugars slows down and, as a consequence, our health risks rise.

Moving more is vital for keeping us fit and healthy at any age, particularly as we get older. The Canadian Physical Activity Guidelines and the American College of Sports Medicine both recommend that adults target 150 minutes of moderate intensity activity each week. An example of moderate intensity activity would be brisk walking. However, recent studies into activity levels found that only 15-20% of all North American adults achieved the recommended guidelines. This means that 8 out of 10 of us are not active enough! Just as concerning, the study also found that adults spend almost 10 hours each day being sedentary (excluding sleep). *Continued on Page 2*

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Why It Matters

Employers are paying a high price for chronic disease through increased health benefit costs, absenteeism, presenteeism and productivity losses. Research has clearly shown that many of these chronic diseases are preventable through improved diet, exercise and a healthier lifestyle. Investment in the health of your employees makes good business sense.

What To Do

The solution is not to take this lying down and to find different ways to build more activity into the working day. Be creative! Encourage executives, managers and employees to come up with ideas on how to build more physical activity into the working day. Standing or treadmill desks may be feasible in some workplaces or available in one room that employees can use for an hour or two per day. Walking meetings; inside or outside, can be another option. For every hour of sitting, encourage employees to take a 2-3 minute break from their desk to walk around, stretch and participate in active micro-break exercises.

Two key messages:

- More activity is better than none! Just 10 minutes a day delivers results!
- An active workforce has more energy, is more productive and has a financial benefit!

Article courtesy of evexia.ca

NOSHA Has a New Website!

Check us out at www.nosha.net

Please feel free to send comments and suggestions regarding the website to info@nosha.net. Let us know if there's anything you'd like us to add to the site to make it a better resource for our members.

BOARD MEETING

Board members meet the first Monday of the month – $6\!:\!00\!-\!8\!:\!00$ pm

NEXT MEETING January 5

2014 BOARD MEMBERS

Dan Mankie (President) *Cirrus Aircraft*

Eric Pearson (Vice-President) CHS (Cenex Transportation)

Callie Wagner (Treasurer) *Minnkota Power Cooperative*

Cindy Holweger (Secretary) Development Homes

> **Joe Strang** Valley Dairy Car Wash

Lyle Ross Vigen Construction Dave Opp

Opp Construction Sally Miskavige Opp Construction

Tony Vigness Black Gold Farms

COMMITTEES

Communication Committee/Newsletter (Tony Vigness) Visit us at www.nosha.net for the latest updates and announcements!

Education Committee (Lyle Ross, Tony Vigness)

Upcoming GM Meeting Presentations

February: Heidi Panos, Sanny & Jerry Ryan Center for Prevention & Genetics — "What to Include in Your Corporate Wellness Program" <u>March:</u> TBD

Membership Committee (Dave Opp, Eric Pearson)

is a non-profit organization formed to provide area safety professionals a direct way of sharing safety concerns, goals, and ideas to promote workplace safety.