

# Gary A. Higbee EMBA CSP

## “Breaking the Cycle of Risky Behavior”

Tuesday, August 16, 2005

**IF YOU ARE THE OWNER OF YOUR COMPANY, CEO, PRESIDENT, SAFETY PERSON, LINE SUPERVISOR HR MANAGER, OR ON THE SAFETY COMMITTEE YOU NEED TO ATTEND THIS PROGRAM.**

Registration Starts at 7:30 AM  
Seminar 8:00 AM – 4:00 PM  
[lunch on your own 11:30-1:00]

### ***FREE Seminar***

Best Western Town House  
710 1st Ave N.  
Grand Forks, ND

Please RSVP with names & number attending to Rich Carl by August 9th.  
rcarl@transystemslc.com  
or 701.746.0388

RESERVATIONS TAKEN ON A FIRST COME FIRST SERVED BASIS— LIMITED SPACE

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Using his over 39 years of experience and a sense of humor Gary has become a nationally known speaker on safety, health, environmental and business issues.

**It's not everyday someone like Gary Higbee travels to Grand Forks, North Dakota to offer your company such valuable information and insight on SAFETY!**

#### **Program Outline**

- 1) **Introduction** - Overview of the five elements to world-class safety
- 2) **Frustrations of safety work** - Why it is so hard to get people to do things safely or at least reduce risk
- 3) **Supervisor and manager potential personal liability for workplace injuries**
- 4) **Behavior Based Safety** - What it adds to a traditional safety program - different approaches to BBS - Expected outcomes
- 5) **How to make good observations** - Recognizing at risk behavior - positive employee communication - positive corrective action
- 6) **Advanced Safety Awareness** - What is it - how do we get it - what will it do for us
- 7) **Review** of what we have learned

**Don't miss this great opportunity for FREE valuable information**