



# NOSHA News

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November 2013

## GENERAL MEMBERSHIP MEETING

**Wednesday, November 20th from 11:30 am to 1:00 pm @ the Speedway Restaurant**

Our topic is "Leadership Success From the Inside Out/How can leadership promote a safe workplace?" presented by Teresa Lewis

## TEAMWORK

A "team" consists of two or more individuals engaged in an activity to reach a common goal. When we think of "teamwork" it is usually in the context of completing a task or a job together. Working together on the job has many benefits: distributing the work load, increasing productivity and reducing the risk of injury.

Studies have shown that the effectiveness of a team increases with the social familiarity of the team members. The more you know and like someone the more you are able to trust and count on him or her. You get to know one's skills, capabilities and weaknesses as others get to know yours. The key to working together effectively and efficiently is to offset the weaknesses with each other's strengths. One person may be able to reach higher or lift more; another may be more agile or faster with numbers. Whatever these differences may be, compatible individuals will invariably find ways to work together that are mutually beneficial.

The same is true in larger groups. A team that continues to work together will eventually develop an increased level of bonding and efficiency. This can help team members avoid unnecessary conflicts since they have become well acquainted with each other through teamwork.

When we work together in larger groups on more complex jobs, we can overcome problems by sharing ideas from each individual's unique set of experiences and knowledge. The more knowledge we share, the more we gain. As we work together to take on greater challenges, the more capable and productive we become.

Another positive benefit of teamwork is a healthy sense of competition among co-workers. This helps to keep everyone on his or her game, easing tensions and creating a sense of community. Teamwork goes a long way to moving through the day comfortably and enhancing the quality of working life.

### 2014 NOSHA Membership Drive

Membership renewal notices will be mailed out November 25<sup>th</sup>. If you have questions about your membership status or have new contact information to pass on, please contact Linda at [info@nosha.net](mailto:info@nosha.net)

NOSHA is looking for talent and commitment to service. Linda Wiley is moving on to other things in 2014. We need a volunteer or volunteers to pick up her duties which include updating the website and maintaining our checkbook/membership database. Interested parties should contact NOSHA at [info@nosha.net](mailto:info@nosha.net)

### Welcome New Members!

Valley Memorial Homes,

Garth Rydland

AND

RWI General Contractors

Harry Brown

## BOARD MEETING

Board members meet the first Thursday of the month – 6:00-8:00 pm at the Valdak Corp. 1149 36<sup>th</sup> Ave. S (Valley Dairy)

**NEXT MEETING December 5th**

### 2013 BOARD MEMBERS

**Dan Mankie** (President)  
*Cirrus Aircraft*

**Eric Pearson** (Vice-President)  
*CHS (Cenex Transportation)*

**Joe Strang** (Treasurer)  
*Valley Dairy Car Wash*

**Cindy Holweger** (Secretary)  
*Development Homes*

**Carol Gierszewski**  
*Gierszewski Enterprises*

**Davis Hoverson**  
*Workforce Safety & Insurance*

**Rick Else**  
*Workforce Safety & Insurance*

**Dave Opp**  
*Opp Construction*

**Sally Miskavige**  
*Opp Construction*

**Joe Reynolds**  
*Cirrus Aircraft*

## COMMITTEES

**Communication Committee**  
*(Linda Wiley)*

Visit us at [www.nosha.net](http://www.nosha.net) for the latest updates and announcements!

**Education Committee**  
*(Rick Else)*

Upcoming GM Meeting Presentations  
**December 18<sup>th</sup>** Christmas Party

**Membership Committee**  
*(Dave Opp, Eric Pearson)*

**NOSHA News Editor**  
*(Joe Reynolds)*

**NOSHA** is a non-profit organization formed to provide area safety professionals a direct way of sharing safety concerns, goals, and ideas to promote workplace safety.